



# RATINGS

## B-BBEE VERIFICATION CERTIFICATE

INDEPENDENT VERIFICATION OF COMPLIANCE WITH THE AMENDED BBBEE CODES OF GOOD PRACTICE

### ENVIRONMENTAL RESOURCES MANAGEMENT SOUTHERN AFRICA (PTY) LTD

BUILDING 27, THE WOODLANDS OFFICE PARK, 20 WOODLANDS DRIVE, WOODMEAD, JOHANNESBURG

REGISTRATION NUMBER	2003 / 001404 / 07
VAT NUMBER	4780205482
BBBEE CODE	AMENDED BBBEE CODE No. 42496 (31 MAY 2019)
SCORECARD	GENERIC ENTERPRISE
MEASUREMENT PERIOD	1 APRIL 2022 TO 31 MARCH 2023
BBBEE PROCUREMENT RECOGNITION PERCENTAGE	135 %
VERIFICATION CERTIFICATE NUMBER	SGENLGE2023050301

### BBBEE STATUS: LEVEL ONE (1) CONTRIBUTOR

OWNERSHIP	24.99	BLACK OWNERSHIP	25.04 %
MANAGEMENT CONTROL	10.04	BLACK WOMEN OWNERSHIP	21.69 %
SKILLS DEVELOPMENT	16.44	BLACK NEW ENTRANTS	25.04 %
ENTERPRISE & SUPPLIER DEVELOPMENT	34.23	BLACK DESIGNATED GROUP	7.15 %
SOCIO-ECONOMIC DEVELOPMENT	5.00	BLACK YOUTH	7.15 %
TOTAL SCORE	90.70	BLACK PERSONS WITH A DISABILITY	0.00 %
MODIFIED FLOW-THOUGH PRINCIPLE	NO	BLACK UNEMPLOYED PEOPLE	0.00 %
EXCLUSION PRINCIPLE	NO	BLACK PEOPLE IN RURAL AREAS	0.00 %
PRIORITY ELEMENT DISCOUNT	NO	BLACK MILITARY VETERANS	0.00 %
Y.E.S 4 YOUTH ENHANCEMENT	YES	EMPOWERING SUPPLIER	YES
Y.E.S TARGET AND 2.5% ABSORPTION	NO	DATE OF BBBEE AUDIT	5 JULY 2023
1.5 x Y.E.S TARGET AND 5% ABSORPTION	NO	DATE OF ISSUE	31 JULY 2023
2 x Y.E.S TARGET AND 5% ABSORPTION	YES	DATE OF EXPIRY	30 JULY 2024



TECHNICAL SIGNATORY: ANDILE TLHOAELE

The information on which this verification certificate is based has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the measured entity as determined in accordance with the Amended BBBEE Codes of Good Practice (2019)

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